



HAC Legal Defence Fund Policy and Purpose

The Legal Defence Fund was established by the Board for the purpose of funding or sharing the cost of legal action where the outcome of the action may affect the financial interests of the Canadian helicopter community. In this way the fund will help ensure the financial viability of the Canadian civil helicopter industry by helping create a regulatory and jurisprudential climate where the Canadian helicopter industry can flourish.

The action may be administrative, civil, or criminal in nature and may originate in Local, Provincial or Federal areas of jurisdiction.

The application for access to funding may be raised by any Member of HAC (Operator, Associate or Individual) and must be raised in writing to the Board. Members will be made aware of the factors below, that will be considered by the Board when evaluating the application.

The decision to utilize funds from the Legal Defence fund will be undertaken only by the Board of Directors, with advice from the association's President & CEO. The decision will be undertaken after consideration of the following factors:

- a. The precedent that an adverse decision in the matter could have for the interests of the Canadian helicopter community;
- b. The extent to which the Association's assistance could influence the outcome of the action;
- c. Was the Association invited to participate early in the process of the action, or at least in time to influence the outcome of the matter in a positive way;
- d. Is the applicant a Member of the Association, and how long have they been a Member;
- e. Do the interests of the Canadian helicopter community coincide with the interests of the member seeking access to the funds through the Association;
- f. Is there a reasonable probability of a positive outcome for HAC;
- g. What is the likely cost of the action, based on an estimate obtained from counsel? HAC's contribution may be open-ended or fixed;
- h. Is the member the victim of harassment by another party or otherwise have they been treated unfairly;
- i. Does the matter tend to pit one operator or Member against another;
- j. Does the issue under discussion tend to be divisive among Members of the Association? That is, would the involvement of HAC in the matter tend to divide or unite HAC's Members;

A written agreement in the prescribed form between the Member and HAC will be executed outlining the terms of the financial support provided by HAC.